Dental Instrument Maker Interview Questions

1. Tell me how you organize, plan, and prioritize your work.
2. What methods do you use to determine the design of dental products to be constructed?
3. Share an experience in which you've successfully learned how to handle a new piece of equipment?
4. Tell me about a recent experience you've had working with your hands.
5. Share an experience when you applied new technology or information in your job. How did it help your company?
6. Give me an example of when you thought outside of the box. How did it help your employer?
7. Tell me about an experience in which you analyzed information and evaluated results to choose the best
solution to a problem.
8. Tell me about the last time you monitored or reviewed information and detected a problem. How did you
respond?
9. Share an example of a time you had to gather information from multiple sources. How did you determine
which information was relevant?
10. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
11. Share an experience in which your attention to detail and thoroughness had an impact on your last
company.
12. Share an experience in which you effectively fabricated, altered, and/or repaired dental devices.
13. Share your experience melting metals and mixing plaster, porcelain, and acrylic pastes. Describe your
experience using these to form dental prostheses and/or apparatus.
14. Provide an experience in which you removed excess metal and/or porcelain and polished surfaces of

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prostheses and/or frameworks.
15. Share an experience you had in dealing with a difficult person and how you handled the situation.
16. Share an experience in which you prepared metal surfaces for bonding with porcelain to create artificial teeth.
17. Describe the methods you have used to build and shape wax teeth.
18. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
19. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
20. Provide an experience in which you effectively tested appliances for conformance to specifications and accuracy of occlusion.
21. Share an experience in which you effectively applied porcelain paste or wax over prosthesis frameworks or setups.
22. Share an experience in which you effectively created models of patients' mouths.
23. Provide an experience in which you effectively repaired dentures.
24. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?
25. How do you balance cooperation with others and independent thinking? Share an example. (Try to
determine if the candidate has a cooperative attitude or is otherwise good-natured.)
26. Provide an example of when you were persistent in the face of obstacles.
27. Share an effective approach to working with a large amount of information/data. How has your approach

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affected your company?
28. Share a time when you willingly took on additional responsibilities or challenges. How did you
successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and
can demonstrate some initiative.)
29. Provide an experience in which you trained and/or supervised other workers. What methods made you
successful?
30. Share an experience in which you shaped and soldered wire and metal frames and bands for dental
products.