

## Hygienist Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.
2. Tell me about clinical services or health education you have provided which effectively improved the oral health of a patient.
3. Provide an experience in which you identified periodontal recessed gums or signs of gum disease.
4. What is the key to success when communicating with the public.
5. Describe a time when you successfully provided personal assistance to a coworker or patron.
6. Share an experience when you applied new technology or information in your job. How did it help your company?
7. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
9. Share an experience in which you successfully exposed and developed x-ray film.
10. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
11. Provide an effective method you have used to maintain dental equipment.
12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
13. Provide an example when your ethics were tested.
14. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

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15. Share an experience in which you detected swelling or tenderness in the lymph nodes under a patient's chin.

16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

17. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

18. Describe your experience administering local anesthetic agents.

19. Name a time when your patience was tested. How did you keep your emotions in check?

20. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

21. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

22. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

23. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

24. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

25. Please share an experience in which you presented to a group. What was the situation and how did it go?

26. Provide a time when you dealt calmly and effectively with a high-stress situation.

27. Share an experience in which you've successfully learned how to handle a new piece of equipment?

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28. Tell me how you organize, plan, and prioritize your work.
29. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?
30. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?