Database Technician Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. Give me an example of when you thought outside of the box. How did it help your employer?

3. Share an experience in which a modification you made to a database benefited your company. How did you identify the need for modification?

4. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

6. Share an experience when you applied new technology or information in your job. How did it help your company?

7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

8. Would you consider analyzing data or information a strength? How so?

9. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

11. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

12. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

13. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was

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the impact?

14. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

15. Provide an example when your ethics were tested.

16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

17. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

18. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

19. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

20. Share an experience you had in dealing with a difficult person and how you handled the situation.

21. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

22. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

23. Please share an experience in which you presented to a group. What was the situation and how did it go?

24. Share an effective method you have used to test, correct errors in, and modify programs and databases.

25. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

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26. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

27. Provide a time when you dealt calmly and effectively with a high-stress situation.

28. Provide an example of when you were persistent in the face of obstacles.

29. Describe a security measure you planned and/or implemented which successfully safeguarded information in computer files. What methods led to your success?

30. Name a time when your creativity or alternative thinking solved a problem in your workplace.