Electronic Data Interchange System Developer (edi System Developer) Interview Questions

1. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

2. Tell me about some of your most recent computer programming projects.

3. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

5. Tell me how you organize, plan, and prioritize your work.

6. Share an experience when you applied new technology or information in your job. How did it help your company?

7. Give me an example of when you thought outside of the box. How did it help your employer?

8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

9. Would you consider analyzing data or information a strength? How so?

10. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Tell me about a time when your ability to analyze needs and product requirements helped you create an effective design or make an informed decision to benefit your company.

13. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

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14. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

15. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

16. Share an experience you had in dealing with a difficult person and how you handled the situation.

17. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

18. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

19. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

20. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

21. Please share an experience in which you presented to a group. What was the situation and how did it go?

22. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

23. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

24. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

25. Provide an example when your ethics were tested.

26. Share an experience in which communicating with staff or clients helped you better understand specific

system requirements.
27. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.
28. Provide an example of a project you worked on that demonstrates your programming abilities. What was your role in the project?
29. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
30. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.