

## Metal Smith Interview Questions

1. Describe your experience creating functional or decorative objects by hand, using a variety of methods and materials.

2. Walk me through how you cut, shape, fit, join, mold, or otherwise process materials, using hand tools, power tools, and/or machinery.

3. What is the most challenging part of selecting materials for use based on strength, color, texture, balance, weight, size, malleability and other characteristics?

4. What is the secret to confer with customers to assess customer needs or obtain feedback? Share an example.

5. What is the most challenging part of budgeting for you?

6. What is the key to success when communicating with the public.

7. Tell me about a recent experience you've had working with your hands.

8. Tell me how you organize, plan, and prioritize your work.

9. Give me an example of when you thought outside of the box. How did it help your employer?

10. How often do you research craft trends, venues, and customer buying patterns in order to inspire designs and marketing strategies? Should more time be spent?

11. Tell me about the last time when you advertised products and work, using media such as internet advertising and brochures. Any luck?

12. Tell me how you develop concepts or creative ideas for craft objects.

13. Name a time when your creativity or alternative thinking solved a problem in your workplace.

14. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

## Metal Smith Interview Questions

15. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

16. What kind of experience do you have creating prototypes or models of objects to be crafted?

17. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

18. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

19. Provide an example of when you were persistent in the face of obstacles.

20. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

21. Share an experience you had in dealing with a difficult person and how you handled the situation.

22. Provide an example when your ethics were tested.

23. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

24. Share an experience when you applied new technology or information in your job. How did it help your company?

25. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

26. Provide a time when you dealt calmly and effectively with a high-stress situation.

27. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you

## Metal Smith Interview Questions

identify a problem or the cause of a problem.

28. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

29. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

30. Name a time when your patience was tested. How did you keep your emotions in check?