Software Engineer Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. Share an effective method you have used to keep up with rapid advancements in computer technology.

3. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.

4. Share an experience you had in dealing with a difficult person and how you handled the situation.

5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

6. Share an experience when you applied new technology or information in your job. How did it help your company?

7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

8. Would you consider analyzing data or information a strength? How so?

9. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

10. Please share an experience in which you presented to a group. What was the situation and how did it go?

11. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

12. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

13. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

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14. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

15. Give me an example of when you thought outside of the box. How did it help your employer?

16. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

17. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

18. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

19. Provide an example of when you were persistent in the face of obstacles.

20. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

21. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

22. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

23. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

24. Share an experience in which you effectively provided technical support to a tem member.

25. Provide an example when your ethics were tested.

26. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

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27. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness affect your work environment?
28. Provide an experience in which you modified equipment to improve system operation in conformance with specifications.
29. Share an effective method you have used to ensure that hardware and support peripherals meet specifications and requirements.
30. Name a time when your creativity or alternative thinking solved a problem in your workplace.