

## First Officer Interview Questions

1. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

2. What factors do you consider to ensure the safety of flights? Share an experience.

3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

4. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

5. Share an experience in which you've successfully learned how to handle a new piece of equipment?

6. Share an experience when you applied new technology or information in your job. How did it help your company?

7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

8. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

9. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

13. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was

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the impact?

14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

15. Share an experience you had in dealing with a difficult person and how you handled the situation.

16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

17. Tell me about a recent experience you've had working with your hands.

18. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

19. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

20. Name a time when your patience was tested. How did you keep your emotions in check?

21. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

22. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

23. Provide a time when you dealt calmly and effectively with a high-stress situation.

24. Describe the methods you used to determine flight plans and to identify needed changes.

25. What factors do you consider when calculating the speed needed to become airborne?

26. Share an experience in which you effectively used instrumentation to pilot an aircraft when visibility was poor.

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27. Provide an example when your ethics were tested.

28. Provide an effective method you have used to ensure that baggage and cargo are loaded correctly.

29. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

30. Share an experience in which your willingness to lead or offer an opinion helped your company.