

## Element Winding Machine Tender Interview Questions

1. Walk me through how you operate or tend wire-coiling machines to wind wire coils used in electrical components such as resistors and transformers, and in electrical equipment and instruments such as bobbins and generators.

2. Describe methods you have found effective when examining and testing wired electrical components such as motors, armatures, and stators, using measuring devices; and record test results.

3. What is the most challenging part of reviewing work orders and specifications to determine materials needed and types of parts to be processed? Share an example.

4. Tell me about a recent experience you've had working with your hands.

5. What kind of experience do you have selecting and loading materials such as workpieces, objects, and machine parts onto equipment used in coiling processes?

6. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

7. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

8. How do you stay fit in order to perform physical activities that are required in the workplace?

9. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

10. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

11. Provide an example when your ethics were tested.

12. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

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13. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

14. Share an experience when you applied new technology or information in your job. How did it help your company?

15. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

16. Name a time when your patience was tested. How did you keep your emotions in check?

17. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

18. Share an experience you had in dealing with a difficult person and how you handled the situation.

19. Provide an example of when you were persistent in the face of obstacles.

20. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

21. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

22. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

23. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

24. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

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25. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

26. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

27. Provide a time when you dealt calmly and effectively with a high-stress situation.

28. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

29. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

30. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?