

## Manufacturing Operator Interview Questions

1. Share an experience in which you measured finished workpieces to ensure conformance to specifications.
2. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
3. Share an experience in which you've successfully learned how to handle a new piece of equipment?
4. Tell me about a recent experience you've had working with your hands.
5. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
6. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
7. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.
8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
10. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.
11. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?
12. Share an experience in which you listened to and identified a problem with a machine. How did you resolve the problem?
13. Provide an experience in which you mounted and/or installed tools, attachments, fixtures, and workpieces

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on machines.

14. Describe your experience using hoists and cranes.

15. Provide an experience in which you manually adjusted machines or machine controls.

16. Share an experience in which you effectively modified a cutting program to account for a problem encountered during operation.

17. Share an experience when you applied new technology or information in your job. How did it help your company?

18. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

19. Provide an experience in which you accurately calculated machine speed and feed ratios and the size and position of cuts.

20. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

21. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

22. Describe an experience in which you effectively set up and operated computer-controlled machines or robots.

23. Share an effective method you have used to ensure that workpieces are properly lubricated and cooled during machine operation.

24. Provide your experience entering commands into machines.

25. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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26. Share an experience in which you transferred commands from servers to computer numerical control modules, using computer network links.

27. Share an experience in which you conferred with supervisors and/or programmers to resolve a machine malfunction.

28. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

29. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

30. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?