## Rayon Tester Interview Questions

| 1. Would you consider analyzing data or information a strength? How so?   |
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| 2. Share an effective method you have used to ensure that product quality complies with standards and specifications.   |
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| 3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)                   |
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| 4. Tell me how you organize, plan, and prioritize your work.  |
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| 5. Share an experience when you applied new technology or information in your job. How did it help your company?  |
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| 6. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility? |
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| 7. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?   |
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| 8. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.                   |
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| 9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?   |
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| 10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?                                   |
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| 11. Share a time when you successfully used scientific rules or methods to solve a problem at work.   |
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| 12. Share an experience you had in dealing with a difficult person and how you handled the situation.   |
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| 13. Share an experience in which your attention to detail and thoroughness had an impact on your last company.  |

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| 14. Provide an effective method you have used to compile and interprety results of tests and analyses.   |
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| 15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?  |
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| 16. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.                                  |
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| 17. What techniques have you used to conduct chemical experiments, tests, and analyses? Provide an experience.   |
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| 18. Tell me about a recent experience you've had working with your hands.  |
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| 19. Share an experience in which you successfully conducted laboratory tests and assisted scientists in making analyses of materials.                              |
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| 20. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action. |
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| 21. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)   |
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| 22. Describe an effective program of sampling or analysis you developed which helped you to maintain quality standards of materials and products.                  |
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| 23. Share an experience in which you prepared chemical solutions for products and/or processes. What methods made you successful?                                  |
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| 24. Provide an effective method you have used to provide and/or maintain a safe work environment.  |
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| 25. Share an experience in which you successfully operated experimental pilot plants.  |
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| 26. Describe an effective technique you have used to maintain the cleanliness of laboratory instruments and equipment.   |

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| 27. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the  |
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| candidate is dependable.)   |
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| 28. How do you balance cooperation with others and independent thinking? Share an example. (Try to          |
| determine if the candidate has a cooperative attitude or is otherwise good-natured.)                        |
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| 29. What is the state of your reports and documentation? Name one thing you would like to improve.          |
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| 30. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the |
| situation and outcome?  |
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