Production Operator Interview Questions

1. Share an example where you effectively monitored gauges, recording instruments, flowmeters, or products
to ensure that specified conditions are maintained.
2. What kind of process would you use to observe safety precautions to prevent fires or explosions?
3. Tell me how you adjust controls to regulate temperature, pressure, feed, or flow of liquids or gases and
times of prescribed reactions, according to knowledge of equipment and processes.
4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the
candidate has open lines of communication.)
5. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equpiment.
6. Tell me about a recent experience you've had working with your hands.
7. Share an experience when you applied new technology or information in your job. How did it help your
company?
8. Tell me about an experience in which you analyzed information and evaluated results to choose the best
solution to a problem.
9. Share an effective approach to working with a large amount of information/data. How has your approach
affected your company?
10. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you
identify a problem or the cause of a problem.
11. Tell me how you organize, plan, and prioritize your work.
12. Share an experience you had in dealing with a difficult person and how you handled the situation.
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13. Share an example of a time you had to gather information from multiple sources. How did you determine
which information was relevant?

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14. What kind of experience do you have controlling or operating equipment in which chemical changes or
reactions take place during the processing of industrial or consumer products?
15. Please share what method you would use to measure, weigh, and mix chemical ingredients, according to
specifications.
16. Walk me through how you direct activities of workers assisting in control or verification of processes or in
unloading of materials.
17. Describe methods you have found effective to observe and compare colors and consistencies of products to
instrument readings and to laboratory and standard test results.
18. Tell me how you test product samples for specific gravity, chemical characteristics, pH levels,
concentrations, or viscosities or send them to laboratories for testing.
19. Describe an experience where you inspected equipment or units to detect leaks or malfunctions, shutting
equipment down if necessary. What was the outcome?
20. Share an experience in which your attention to detail and thoroughness had an impact on your last
company.
21. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the
candidate is dependable.)
22. Describe an experience in which you successfully controlled the operation of a difficult system. What
made you successful?
23. What have you found to be the best way to record operational data, such as temperatures, pressures,
ingredients used, processing times, or test results? Share an example.
24. Name a time when your patience was tested. How did you keep your emotions in check?
25. Name a time where you implemented appropriate industrial emergency response procedures. Share an
experience.

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26. Provide an example when your ethics were tested.
27. Provide a time when you dealt calmly and effectively with a high-stress situation.
28. How do you balance cooperation with others and independent thinking? Share an example. (Try to
determine if the candidate has a cooperative attitude or is otherwise good-natured.)
29. Provide an experience in which you were sensitive to somone's needs or feelings. How did your
helpfulness affect your work environment?
30. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was
the impact?