

Cooper Helper Interview Questions

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| 1. Tell me about a recent experience you've had working with your hands. |
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| 2. How do you stay fit in order to perform physical activities that are required in the workplace? |
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| 3. Describe an experience when you positioned and held timbers, lumber, or paneling in place for fastening or cutting. |
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| 4. What kind of experience do you have selecting tools, equipment, or materials from storage and transport items to work site? |
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| 5. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 6. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 7. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
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| 8. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.) |
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| 9. Tell me how you organize, plan, and prioritize your work. |
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| 10. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 11. Describe a system you would use to perform tie spacing layout and measure, mark, drill or cut. |
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| 12. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 13. Walk me through how you would secure stakes to grids for constructions of footings, nail scabs to footing |

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forms, and vibrate and float concrete.

14. Name a time when your patience was tested. How did you keep your emotions in check?

15. Describe an effective method to hold plumb bobs, sighting rods, or other equipment to aid in establishing reference points and lines.

16. Share an experience in which you've successfully learned how to handle a new piece of equipment?

17. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

18. What kind of experience do you have cutting timbers, lumber and/or paneling to specified dimensions, and drilling holes in timbers or lumber?

19. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

20. Name a time when you constructed forms and assist in raising them to the required elevation.

21. Share an experience when you applied new technology or information in your job. How did it help your company?

22. Share your approach to smooth or sand surfaces to remove ridges, tool marks, glue, or caulking.

23. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

24. Provide an example of when you were persistent in the face of obstacles.

25. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

26. Share an experience in which you successfully coordinated with others. How about a coordination effort

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that was not as successful?

27. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

28. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

29. Name a time when your creativity or alternative thinking solved a problem in your workplace.

30. Give me an example of when you thought outside of the box. How did it help your employer?