

## Blockman Interview Questions

1. Tell me about a recent experience you've had working with your hands.
2. How do you stay fit in order to perform physical activities that are required in the workplace?
3. Share an effective method you have used to prepare meat cuts in display counters to catch shoppers' eyes.
4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
5. Provide an experience in which you effectively cut, trimmed, boned, tied, and ground meats.
6. Provide an experience in which you estimated requirements and maintained inventories.
7. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
8. Share an experience in which you supervised other workers. What methods made you successful?
9. What is the key to success when communicating with the public.
10. Share an experience in which you received and inspected meat to ensure quality.
11. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
12. What is the state of your records of meat received and/or meat sales? What is something you would like to improve?
13. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
14. Describe your experience shaping, lacing, and tying roasts.

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15. Provide an example when your ethics were tested.
16. Tell me about a negotiation you made with a representative from a supply company which you were happy with.
17. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
18. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
19. Share an experience you had in dealing with a difficult person and how you handled the situation.
20. Tell me how you organize, plan, and prioritize your work.
21. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
22. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
23. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
24. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?
25. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?
26. Provide an experience in which you cured, smoked, tenderized, and preserved meat.
27. Name a time when your patience was tested. How did you keep your emotions in check?

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28. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
29. Provide an example of when you were persistent in the face of obstacles.
30. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)