

## Staff Engineer Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.
2. Provide an experience in which you effectively adjusted equipment to maintain quality broadcasts.
3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
4. Share an experience when you applied new technology or information in your job. How did it help your company?
5. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
6. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
7. Describe a time when you successfully serviced, repaired, calibrated, or tested a device that operates mainly by electronic principles.
8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
9. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
10. Provide an example when your ethics were tested.
11. What is the state of your programming logs? What is something you would like to improve upon?
12. Tell me about a recent experience you've had working with your hands.
13. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

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14. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

15. How do you select sources from which programming will be received, or through which programming will be transmitted? Share an experience.

16. Provide an experience in which you used video console control panels to regulate video transmissions.

17. Provide a time when you dealt calmly and effectively with a high-stress situation.

18. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

19. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

20. What is the state of your logs of transmitter readings? Name one thing you would like to improve.

21. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

22. Tell me about a broadcast station computer and/or network which you successfully set-up, operated, and/or maintained.

23. Tell me about your experience controlling audio equipment.

24. Describe your experience using automation systems to play and record broadcast programs.

25. Share an experience in which you successfully repaired equipment. How did you identify the need for repair?

26. Provide an experience in which you successfully previewed scheduled programs to ensure that signals were functioning and programs were ready for transmission.

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27. Share an experience in which you effectively installed broadcast equipment and/or fixed a problem with equipment.

28. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

29. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

30. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.