## Medical Research Assistant Interview Questions

| 1. Tell me how you organize, plan, and prioritize your work.  |
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| 2. Share an experience in which you successfully conducted research. What methods did you find effective?               |
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| 3. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the           |
| candidate has open lines of communication.)   |
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| 4. Share an experience when you applied new technology or information in your job. How did it help your                 |
| company?  |
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| 5. Tell me about an experience in which you analyzed information and evaluated results to choose the best               |
| solution to a problem.  |
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| 6. Would you consider analyzing data or information a strength? How so?   |
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| 7. Share an effective approach to working with a large amount of information/data. How has your approach                |
| affected your company?  |
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| 8. Tell me about the last time you monitored or reviewed information and detected a problem. How did you                |
| respond?  |
|   |
| 9. Share an example of a time you had to gather information from multiple sources. How did you determine                |
| which information was relevant?   |
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| 10. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact? |
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| 11. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the             |
| situation and outcome?  |
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| 12. Give me an example of when you thought outside of the box. How did it help your employer?                           |
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| 13. Share an experience in which your attention to detail and thoroughness had an impact on your last                   |
| company.  |

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| 14. Share an experience in which you successfully isolated, identified, and prepared specimens for examination.  |
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| 15. Share an experience you had in dealing with a difficult person and how you handled the situation.  |
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| 16. Share a time when you successfully used scientific rules or methods to solve a problem at work.  |
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| 17. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)   |
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| 18. Share an effective method you have used to detect the presence of disease or other problems in animals and specimens.  |
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| 19. Provide an experience in which conducting standardized tests and/or laboratory analyses helped you to effectively evaluate the quantity or quality of substances in a product. |
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| 20. Provide an example when your ethics were tested.   |
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| 21. What is the state of your logs of work activities? What is one thing you would like to improve?  |
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| 22. Provide an effective method you have used to analyze experimental data and to interpret results.   |
| 23. Tell me about a time when you developed your own way of doing things or were self-motivated to finish  |
| an important task.   |
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| 24. Describe an experience in which your participation in the research, development, or manufacturing of medicinal or pharmaceutical preparations benefited your company.          |
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| 25. Share a time when you willingly took on additional responsibilities or challenges. How did you   |
| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)                                   |
| can demonstrate some initiative.)  |
| 26. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a   |

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| solution. How did the solution benefit your employer?  |
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| 27. Chang an affective method you have used to ansume that laboratomy youlk complies with standards              |
| 27. Share an effective method you have used to ensure that laboratory work complies with standards.              |
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| 28. Describe the computer, robotic, and/or industrial equipment and applications which you have used.            |
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| 29. Share an experience in which your ability to consider the costs or benefits of a potential action helped you |
| choose the most appropriate action.  |
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| 30. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)         |
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