## Anatomy And Physiology Instructor Interview Questions

| 1. Share an experience you had in dealing with a difficult person and how you handled the situation.  |
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| 2. Share an experience in which you successfully prepared and/or delivered a lecture to students. How about a lecture which was not as effective?         |
| lecture which was not as effective.   |
| 3. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?          |
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| 4. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.            |
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| 5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.) |
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| 6. Tell me how you organize, plan, and prioritize your work.  |
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| 7. What are some long-range objectives that you developed in your last job? What did you do to achieve them?  |
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| 8. Share an experience when you applied new technology or information in your job. How did it help your company?  |
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| 9. Give me an example of when you thought outside of the box. How did it help your employer?  |
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| 10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.                         |
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| 11. Would you consider analyzing data or information a strength? How so?  |
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| 12. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?                          |
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| 13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?                 |

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| 14. Please share an experience in which you successfully taught a difficult principle or concept. How were you |
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| able to be successful?   |
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| 15. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation  |
| or improve an ongoing one. (Look for the candidate's ability to learn.)  |
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| 16. Share an experience in which your understanding of a current or upcoming problem helped your company       |
| to respond to the problem.   |
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| 17. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was    |
| the impact?  |
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| 18. Share a time when you successfully used scientific rules or methods to solve a problem at work.            |
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| 19. Please share an experience in which you presented to a group. What was the situation and how did it go?    |
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| 20. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)       |
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| 21. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the    |
| situation and outcome?   |
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| 22. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a     |
| solution. How did the solution benefit your employer?  |
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| 23. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the     |
| candidate is dependable.)  |
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| 24. Tell me about the last time you monitored or reviewed information and detected a problem. How did you      |
| respond?   |
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| 25. Tell me about a time when you developed your own way of doing things or were self-motivated to finish      |
| an important task.   |
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| 26. Provide an example when your ethics were tested.   |
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| 27. Share an experience in which your ability to consider the costs or benefits of a potential action helped you |
| choose the most appropriate action.  |
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| 28. What factors do you consider when preparing course materials and materials for laboratory activities?        |
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| 29. Share an effective method you have used to evaluate and grade students' work.                                |
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| 30. What is the state of your student records? What is one thing you would like to improve upon?                 |
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