Tortilla Maker Interview Questions

| 1. Describe your experience setting up, operating, and tending equipment. |
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| 2. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the |
| candidate has open lines of communication.) |
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| 3. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 4. Tell me about a recent experience you've had working with your hands. |
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| 5. How do you stay fit in order to perform physical activities that are required in the workplace? |
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| 6. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
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| 7. Share your experience following recipes. |
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| 8. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 9. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem. |
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| 10. Provide an effective method you have used to keep vats and factory processing areas clean and sterile. |
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| 11. Provide an experience in which you modified cooking or forming operations to achieve desired qualities. |
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| 12. Provide an experience in which you adjusted equipment to maintain product quality. |
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| 13. Share your experience measuring and weighing ingredients. |
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| 14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 15. Share an experience in which you examined, felt, and tasted product samples for evaluation. |

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| 16. Share an experience in which you identified a malfunction with equipment. |
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| 17. Share an experience in which your attention to detail and thoroughness had an impact on your last |
| company. |
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| 18. What factors do you consider when determining mixing sequences? Share an experience. (Be sure the |
| candidate has knowledge of temperature effects and the solubility of ingredients.) |
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| 19. Describe your experience operating refining machines. |
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| 20. Provide an experience in which you directed other workers assisting in batchmaking. What methods made you successful? |
| you successful. |
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| 21. Share an example of a time you had to gather information from multiple sources. How did you determine |
| which information was relevant? |
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| 22. Tell me about a successful recipe which you formulated or modified. |
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| 23. How do you balance cooperation with others and independent thinking? Share an example. (Try to |
| determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 24. Describe your experience homogenizing and/or pasteurizing material. |
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| 25. Share an effective approach to working with a large amount of information/data. How has your approach |
| affected your company? |
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| 26. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you |
| identify a problem or the cause of a problem. |
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| 27. Provide an example when your ethics were tested. |
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| 28. Provide a time when you dealt calmly and effectively with a high-stress situation. |

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| 29. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 30. Provide an example of when you were persistent in the face of obstacles. |
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