

## Cosmetologist Interview Questions

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| 1. What is the key to success when communicating with the public.   |
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| 2. Share an experience you had in dealing with a difficult person and how you handled the situation.  |
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| 3. Describe your experience cutting hair according to clients' instructions and/or current hairstyles.  |
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| 4. Give me an example of when you thought outside of the box. How did it help your employer?  |
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| 5. Provide an effective method you have used to keep your work station clean.   |
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| 6. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)   |
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| 7. What is the state of your card files on clientele? Name something you would like to improve.   |
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| 8. Share an experience in which your attention to detail and thoroughness had an impact on your last company.   |
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| 9. Name a time when your patience was tested. How did you keep your emotions in check?  |
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| 10. Share your experience performing clerical and administrative duties.  |
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| 11. Describe a time when you successfully provided personal assistance to a coworker or patron.   |
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| 12. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?  |
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| 13. Provide an example when your ethics were tested.  |
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| 14. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 15. Share your experience shaping and trimming beards and moustaches.   |

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| 16. Tell me how you organize, plan, and prioritize your work.  |
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| 17. Share an experience in which you used a razor to shave a beard or neck and temple hair countours.  |
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| 18. Provide your experience curling, coloring, and straightening hair.   |
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| 19. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.   |
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| 20. Provide an effective method you have used to stay informed of the latest styles and hair care techniques.  |
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| 21. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.                                    |
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| 22. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?                                   |
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| 23. Provide a time when you dealt calmly and effectively with a high-stress situation.   |
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| 24. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.) |
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| 25. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?                                       |
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| 26. Share an experience in which a treatment which you recommended alleviated a difficult hair problem.  |
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| 27. Share an experience when you applied new technology or information in your job. How did it help your company?  |
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| 28. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)                         |

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| 29. Name a time when your creativity or alternative thinking solved a problem in your workplace. |
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| 30. Provide an example of when you were persistent in the face of obstacles.                     |
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