Intern Architect Interview Questions

| 1. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 2. Share an effective method you have used in consulting with clients to determine functional and spatial |
| requirements of structures. |
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| 3. Provide an example of when you set expectations and monitored the performance of subordinates. What |
| guidance and direction did you find most effective? |
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| 4. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, |
| respect, and cooperation.) |
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| 5. Provide an example of a time when you successfully organized a diverse group of people to accomplish a |
| task. |
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| 6. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 7. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the |
| candidate has open lines of communication.) |
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| 8. Share an experience in which you oversaw the assembly, fabrication, construction, maintenance, or |
| modification of equipment. How did you communicate to the staff what you wanted? |
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| 9. Tell me how you organize, plan, and prioritize your work. |
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| 10. What are some long-range objectives that you developed in your last job? What did you do to achieve them? |
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| 11. Share an experience when you applied new technology or information in your job. How did it help your |
| company? |
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| 12. Tell me about an experience in which you analyzed information and evaluated results to choose the best |
| solution to a problem. |
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| 13. Would you consider analyzing data or information a strength? How so? |

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| 14. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility? |
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| 15. Share an effective approach to working with a large amount of information/data. How has your approach affected your company? |
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| 16. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
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| 17. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action. |
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| 18. Tell me about a time when your ability to analyze needs and product requirements helped you create an effective design or make an informed decision to benefit your company. |
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| 19. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer? |
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| 20. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem. |
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| 21. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact? |
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| 22. Please share an experience in which you presented to a group. What was the situation and how did it go? |
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| 23. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome? |
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| 24. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful? |
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| 25. What is the most challenging part of budgeting for you? |

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| 26. What have you found to be the best way to monitor the performance of your work and/or the work of |
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| others? Share a time when you had to take corrective action. |
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| 27. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.) |
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| 28. Share an experience in which your attention to detail and thoroughness had an impact on your last |
| company. |
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| 29. Tell me about the last time you monitored or reviewed information and detected a problem. How did you |
| respond? |
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| 30. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the |
| candidate is dependable.) |
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