Veterinary Medicine Scientist Interview Questions

| 1. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome? |
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| 2. What kind of experience do you have examining animals to detect and determine the nature of diseases or injuries? |
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| 3. Describe an experience when you provided care to a wide range of animals or specialized in a particular species, such as horses or exotic birds. |
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| 4. What is the key to success when communicating with the public. |
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| 5. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 6. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
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| 7. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem. |
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| 8. Tell me how you organize, plan, and prioritize your work. |
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| 9. What is the most challenging part of treating sick or injured animals by prescribing medication, setting bones, dressing wounds, or performing surgery? |
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| 10. Provide an example when your ethics were tested. |
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| 11. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 12. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 13. Name a time when you operated diagnostic equipment, such as radiographic or ultrasound equipment, and interpret the resulting images. |
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| 14. Describe methods you have found helpful to advise animal owners regarding senitary measures, feeding |

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| general care, medical conditions, or treatment options. |
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| 15. Explain to me how you would inoculate animals against various diseases such as rabies or distemper. |
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| 16. What are some long-range objectives that you developed in your last job? What did you do to achieve |
| them? |
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| 17. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 18. Share a time when you willingly took on additional responsibilities or challenges. How did you |
| successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |
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| 19. Please share an experience in which you successfully taught a difficult principle or concept. How were you |
| able to be successful? |
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| 20. Provide an experience in which you were sensitive to somone's needs or feelings. How did your |
| helpfulness affect your work environment? |
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| 21. What kind of experience do you have in a particular type of treatment, such as dentistry, pathology, |
| nutrition, surgery, microbiology, or internal medicine? |
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| 22. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges |
| and results? |
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| 23. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? |
| (Make sure the candidate is flexible.) |
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| 24. What is the most challenging part of collecting body tissue, feces, blood, urine, or other body fluids for |
| examination and analysis? |
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| 25. Share an example of when you established and accomplished a goal that was personally challenging. What |
| helped you succeed? |
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| 26. How often do you attend lectures, conferences, or continuing education courses? |
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| 27. Have you ever directed the overall operations of animal hospitals, clinics, or mobile services to farms? If |
| so, share an example. |
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| 28. Share your thoughts about euthanizing animals. |
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| 29. Tell me about the last time when you trained or supervised workers who handle or care for animals. |
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| 30. Provide an example of when you set expectations and monitored the performance of subordinates. What |
| guidance and direction did you find most effective? |
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