

## Trainer Interview Questions

1. Give me an example of when you thought outside of the box. How did it help your employer?

2. Share an experience in which you identified an illness or unhealthy condition in an animal.

3. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

4. Share an experience you had in dealing with a difficult person and how you handled the situation.

5. Tell me about a recent experience you've had working with your hands.

6. How do you stay fit in order to perform physical activities that are required in the workplace?

7. Share an experience when you applied new technology or information in your job. How did it help your company?

8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

9. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

10. What is the key to success when communicating with the public.

11. Describe your experience instructing jockeys in the handling of horses during races.

12. Share an experience in which you trained a horse or other equine. How did you apply your knowledge to be more effective?

13. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

14. Tell me about the commands you have used to condition horses to carry riders or pull equipment. Share an experience in which you were successful.

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15. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

16. Share an experience in which you effectively retrained a horse to break a bad habit.

17. Describe your experience training dogs in human assistance and/or property protection.

18. Describe your experience administering prescribed medications to animals.

19. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

20. Describe how you evaluated animals to determine their temperaments, abilities, and aptitudes for training.

21. Share an effective method you have used to familiarize animals with human voices and contact.

22. Provide an experience in which you provided general care for animals.

23. Tell me about an effective training program which you conducted.

24. Describe a time when you successfully provided personal assistance to a coworker or patron.

25. What is the state of your records of animal health, diet, and behavior? Name one thing you would like to improve in your record-keeping.

26. Provide an example when your ethics were tested.

27. Tell me how you organize, plan, and prioritize your work.

28. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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29. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)
30. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?