

Pet Adoption Counselor Interview Questions

1. Tell me about a recent experience you've had working with your hands.

2. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

3. Describe your experience mixing food, liquid formulas, medications, and/or food supplements.

4. Share an effective method you have used to detect signs of illness, disease, or injury in animals.

5. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

6. Provide an experience in which you effectively treated a sick or injured animal.

7. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

8. Share an experience in which you effectively cleaned, organized, maintained, and disinfected animal quarters.

9. What is the state of your records of animal information? What is something you would like to improve?

10. Provide an experience in which you successfully performed animal grooming duties.

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Tell me how you organize, plan, and prioritize your work.

13. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

14. Provide an example when your ethics were tested.

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15. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

16. Share an effective method you have used to ensure the safety of humans and animals in public petting and feeding areas.

17. Describe your experience anesthetizing and inoculating animals.

18. Share an experience in which you answered a difficult patron question or provided a patron with information about his/her animal.

19. Name a time when your patience was tested. How did you keep your emotions in check?

20. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

21. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

22. Share an experience in which you successfully exercised animals.

23. Describe a time when you successfully provided personal assistance to a coworker or patron.

24. Share an experience you had in dealing with a difficult person and how you handled the situation.

25. How do you stay fit in order to perform physical activities that are required in the workplace?

26. Provide a time when you dealt calmly and effectively with a high-stress situation.

27. Provide an example of when you were persistent in the face of obstacles.

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28. Share an experience when you applied new technology or information in your job. How did it help your company?

29. Name a time when your creativity or alternative thinking solved a problem in your workplace.

30. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?