

## Hog Confinement System Manager Interview Questions

1. Describe ways to feed and water animals, and clean and disinfect pens, cages, yards, and hutches. Which way did you find most effective?

2. Explain what procedures you use to examine animals in order to detect symptoms of illness or injury.

3. Walk me through how you select animals to be bred, and semen specimens to be used, according to knowledge of animals, genealogies, traits, and desired offspring characteristics.

4. Expound on how you would treat minor injuries and ailments, and contact veterinarians in order to obtain treatment for animals with serious illnesses or injuries.

5. Which method have you found most helpful when placing vaccines in drinking water, inject vaccines, or dust air with vaccine powder, in order to protect animals from diseases.

6. Tell me about a recent experience you've had working with your hands.

7. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

8. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

9. Describe an experience where you had to attach rubber collecting sheaths to genitals of tethered bull, and stimulate animal's organ in order to induce ejaculation.

10. How do you stay fit in order to perform physical activities that are required in the workplace?

11. Is there a certain procedure when preparing containers of semen for freezing and storage or shipment, placing them in dry ice or liquid nitrogen? Please explain.

12. Please give an example of how you would package and label semen to be used for artificial insemination, recording information such as the date, source, quality, and concentration.

13. Tell me how you maintain logs of semen specimens used and animals bred.

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14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

15. Provide an example when your ethics were tested.

16. Explain ways to arrange sale of animals and eggs to hospitals, research centers, pet shops, and food processing plants.

17. How do you best observe animals in heat in order to detect approach of estrus, and exercise animals to induce or hasten estrus, if necessary?

18. Expound on your technique used when measuring specified amounts of semen into calibrated syringes, and insert syringes into inseminating guns.

19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

20. Walk me through how you Inject prepared animal semen into female animals for breeding purposes, by inserting nozzle of syringe into vagina and depressing syringe plunger.

21. Give an example of how you would perform procedures such as animal dehorning or castration.

22. Give details as to how you adjust controls in order to maintain specific building temperatures required for animals' health and safety.

23. Tell me about building hutches, pens, and fenced yards. What is your experience?

24. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

25. How much time should you spend on bathing and groom animals? Also, how often should it be done?

26. In plain words, how do you examine semen microscopically in order to assess and record density and

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motility of gametes, and dilute semen with prescribed diluents according to formulas.

27. Tell me how you organize, plan, and prioritize your work.

28. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

29. Why is it important to exercise animals to keep them in healthy condition? Give an example.

30. In your opinion, how often should you record animal characteristics such as weights, growth patterns, and diets? Why?