

## Wildlife Diversity Program Manager Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Describe an experience when you studied animals in their natural habitats, assessing effects of environment and industry on animals, interpreting findings and recommending alternative operating conditions for industry.

3. Describe effective methods to inventory or estimate plant and wildlife populations.

4. Share an experience you had in dealing with a difficult person and how you handled the situation.

5. Tell me how you organize, plan, and prioritize your work.

6. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

7. Give me an example of when you thought outside of the box. How did it help your employer?

8. Would you consider analyzing data or information a strength? How so?

9. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

10. Share a time when you successfully used scientific rules or methods to solve a problem at work.

11. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

12. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

13. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

14. What is the key to success when communicating with the public.

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15. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

16. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

17. Tell me about the last time you oversaw the care and distribution of zoo animals, working with curators and zoo directors to determine the best way to contain animals, maintain their habitats and manage facilities.

18. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

19. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

20. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?