

## Upholsterer Interview Questions

1. Tell me about a recent experience you've had working with your hands.
2. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
3. What kind of experience do you have fitting, installing, and securing material on frames, using hand tools, power tools, glue, cement, and/or staples?
4. Describe an experience when you read work orders, and applied knowledge and experience with materials in order to determine types and amounts of materials required to cover workpieces.
5. Share an experience in which you've successfully learned how to handle a new piece of equipment?
6. Give me an example of when you thought outside of the box. How did it help your employer?
7. Tell me how you organize, plan, and prioritize your work.
8. Share an experience you had in dealing with a difficult person and how you handled the situation.
9. Explain to me what it means to build furniture up with loose fiber stuffing, cotton, felt, and/or foam padding to form smooth rounded surfaces?
10. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
11. Describe methods you have found effective to measure and cut new covering materials, using patterns and measuring and cutting instruments, following sketches and design specifications.
12. Tell me about the last time you successfully made, restored, and/or created custom upholstered furniture, using hand tools and knowledge of fabrics and upholstery methods.
13. Walk me through how you would discuss upholstery fabrics, colors, and styles with customers, and provide cost estimates.

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14. Name a time when you repaired furniture frames and refinished exposed wood.

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15. What kind of experience do you have operating sewing machines or sew upholstery by hand to seam cushions and join various sections of covering material?

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16. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

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17. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

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18. Share an example when you interweaved and fastened strips of webbing to the backs and undersides of furniture, using small hand tools and fasteners.

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19. What methods have you found most helpful when attaching fasteners, grommets, buttons, buckles, ornamental trim, and other accessories to covers or frames, using hand tools?

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20. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

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