

## Systems Programmer Interview Questions

1. Tell me how you organize, plan, and prioritize your work.

2. Share an experience in which you successfully improved the performance of existing software.

3. Share an experience in which you successfully improved the performance of existing software.

4. Share an experience you had in dealing with a difficult person and how you handled the situation.

5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

6. Give me an example of when you thought outside of the box. How did it help your employer?

7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

8. Would you consider analyzing data or information a strength? How so?

9. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

11. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

13. Tell me about some of your most recent computer programming projects.

14. Provide an example of a project you worked on that demonstrates your programming abilities. What was your role in the project?

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15. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

16. Tell me about a time when your ability to analyze needs and product requirements helped you create an effective design or make an informed decision to benefit your company.

17. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?

18. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

19. Please share an experience in which you presented to a group. What was the situation and how did it go?

20. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)