

## Shop Supervisor Interview Questions

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

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2. Share an effective method you have used to enforce safety and sanitation regulations.

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3. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

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4. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

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5. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

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6. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

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7. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

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8. Share an experience in which you've successfully learned how to handle a new piece of equipment?

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9. Tell me about a recent experience you've had working with your hands.

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10. Tell me how you organize, plan, and prioritize your work.

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11. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

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12. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

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13. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?

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| 14. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?             |
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| 15. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful? |
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| 16. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?                |
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| 17. Please share an experience in which you presented to a group. What was the situation and how did it go?                            |
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| 18. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?     |
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| 19. Share an experience you had in dealing with a difficult person and how you handled the situation.                                  |
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| 20. Share an experience when you applied new technology or information in your job. How did it help your company?                      |
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