

Salon Manager Interview Questions

1. Give me an example of when you thought outside of the box. How did it help your employer?
2. What is the state of your records of client needs, preferences, and services? What is something you would like to improve?
3. What is the key to success when communicating with the public.
4. Describe a time when you successfully provided personal assistance to a coworker or patron.
5. Share an experience you had in dealing with a difficult person and how you handled the situation.
6. Tell me how you organize, plan, and prioritize your work.
7. Share an experience when you applied new technology or information in your job. How did it help your company?
8. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
9. Share an effective method you have used to keep your work area and equipment clean and sterilized.
10. Provide an effective method you have used to demonstrate how to clean and care for skin properly.
11. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
12. What factors do you consider when selecting cosmetic products for application?
13. Tell me about a recent experience you've had working with your hands.
14. How do you stay fit in order to perform physical activities that are required in the workplace?
15. Tell me about an experience in which you analyzed information and evaluated results to choose the best

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solution to a problem.

16. Provide an example when your ethics were tested.

17. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

18. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

19. Share an experience in which you used a specialized technique or product to treat facial skin. What improvements did you see?

20. Provide an experience in which you identified a serious skin problem.