

## Tie Maker Interview Questions

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| 1. Share an experience in which your attention to detail and thoroughness had an impact on your last company.   |
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| 2. Share an example when you effectively monitored machine operation to detect problems such as defective stitching, breaks in thread, or machine malfunctions.   |
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| 3. Describe methods you have found helpful to match cloth pieces in correct sequences prior to sewing them, and verify that dye lots and patterns match.  |
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| 4. What have you found to be the best way to inspect garments, and examine repair tags and markings on garments to locate defects or damage, and mark errors as necessary?  |
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| 5. What kind of experience do you have starting and operating or tending machines, such as single or double needle serging and flat-bed felling machines, to automatically join, reinforce, or decorate material or articles? |
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| 6. Share an experience in which you've successfully learned how to handle a new piece of equipment?   |
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| 7. Walk me through how you would mount attachments, such as needles, cutting blades, or pattern plates, and adjust machine guides according to specifications.  |
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| 8. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)   |
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| 9. Name a time when you cut materials according to specifications, using blades, scissors, or electric knives.  |
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| 10. Tell me about a recent experience you've had working with your hands.   |
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| 11. What is the most challenging part of turning knobs, screws, and dials to adjust settings of machines, according to garment styles and equipment performance?  |
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| 12. Name a time when you successfully performed specialized or automatic sewing machine functions, such as buttonhole making or tacking.  |
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| 13. What kind of experience do you have attaching buttons, hooks, zippers, fasteners, or other accessories to   |

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fabric, using feeding hoppers or clamp holders?

14. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

15. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

16. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

17. Provide an example when your ethics were tested.

18. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

19. Name a time when your patience was tested. How did you keep your emotions in check?

20. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)