Account Leader Interview Questions

| 1. Tell me about an effective financial plan which you developed for a client. |
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| 2. What is the key to success when communicating with the public. |
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| 3. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the |
| candidate has open lines of communication.) |
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| 5. Tell me how you organize, plan, and prioritize your work. |
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| 6. What are some long-range objectives that you developed in your last job? What did you do to achieve |
| them? |
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| 7. Share an experience when you applied new technology or information in your job. How did it help your |
| company? |
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| 8. Give me an example of when you thought outside of the box. How did it help your employer? |
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| 9. Tell me about an experience in which you analyzed information and evaluated results to choose the best |
| solution to a problem. |
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| 10. Would you consider analyzing data or information a strength? How so? |
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| 11. Share an effective approach to working with a large amount of information/data. How has your approach |
| affected your company? |
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| 12. Share an example of a time you had to gather information from multiple sources. How did you determine |
| which information was relevant? |
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| 13. Share an experience in which your ability to consider the costs or benefits of a potential action helped you |
| choose the most appropriate action. |
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| 14. Describe a time when you successfully persuaded another person to change his/her way of thinking or |

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| behavior. |
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| 15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was |
| the impact? |
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| 16. Please share an experience in which you presented to a group. What was the situation and how did it go? |
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| 17. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the |
| situation and outcome? |
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| 18. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.) |
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| 19. Provide an example when you were able to prevent a problem because you foresaw the reaction of another |
| person. |
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| 20. Share an experience in which your understanding of a current or upcoming problem helped your company |
| to respond to the problem. |
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