

Swamper Interview Questions

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| 1. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment. |
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| 2. Tell me about a recent experience you've had working with your hands. |
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| 3. How do you stay fit in order to perform physical activities that are required in the workplace? |
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| 4. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 5. Provide an experience in which you inspected trucks to ensure safe operating conditions. |
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| 6. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
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| 7. Share an experience in which you refilled trucks with fluids. |
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| 8. Describe your experience operating equipment that compresses collected refuse. |
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| 9. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 10. Share your experience operating automated and/or semi-automated hoisting devices. |
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| 11. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 12. Provide an experience in which you effective communication with dispatchers helped you to be effective in your work. |
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| 13. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 14. Provide a time when you dealt calmly and effectively with a high-stress situation. |
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| 15. Share an effective method you have used to stay up to date with road and weather conditions. |

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16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

17. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

18. Provide an example of when you were persistent in the face of obstacles.

19. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

20. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)