

## Natural Resource Manager Interview Questions

1. What is the key to success when communicating with the public.
2. Tell me about a recent experience you've had working with your hands.
3. Describe an experience when you regulated grazing, and helped ranchers plan and organized grazing systems in order to manage, improve and protect rangelands and maximize their use.
4. What factors do you consider when studying rangeland management practices and researching range problems to provide sustained production of forage, livestock, and wildlife?
5. What is the most challenging part of measuring and assessing vegetation resources for biological assessment companies, environmental impact statements, and rangeland monitoring programs.
6. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)
7. Share an experience you had in dealing with a difficult person and how you handled the situation.
8. Tell me how you organize, plan, and prioritize your work.
9. What are some long-range objectives that you developed in your last job? What did you do to achieve them?
10. Give me an example of when you thought outside of the box. How did it help your employer?
11. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
12. Would you consider analyzing data or information a strength? How so?
13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
14. Please share an experience in which you presented to a group. What was the situation and how did it go?

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15. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

16. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

17. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

18. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

19. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

20. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.