

Rehabilitation Aide Interview Questions

1. Share an experience you had in dealing with a difficult person and how you handled the situation.
2. Provide an experience in which observing patients helped you to evaluate their responses and progress.
3. Describe a time when you successfully provided personal assistance to a coworker or patron.
4. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
5. How do you stay fit in order to perform physical activities that are required in the workplace?
6. Tell me how you organize, plan, and prioritize your work.
7. Share an experience when you applied new technology or information in your job. How did it help your company?
8. Give me an example of when you thought outside of the box. How did it help your employer?
9. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
10. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
12. What is the key to success when communicating with the public.
13. Please share an experience in which you presented to a group. What was the situation and how did it go?
14. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

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15. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

16. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

17. Provide an example when your ethics were tested.

18. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

19. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

20. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)