

## Restorative Aide (ra) Interview Questions

1. Describe a time when you successfully provided personal assistance to a coworker or patron.
2. Share an experience you had in dealing with a difficult person and how you handled the situation.
3. How do you stay fit in order to perform physical activities that are required in the workplace?
4. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
5. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
6. Tell me about a recent experience you've had working with your hands.
7. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
8. Describe your experience administering manual therapeutic exercises, massage, and modality treatments.
9. Share an experience when you applied new technology or information in your job. How did it help your company?
10. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
11. Share an experience in which you observed patients during treatment and recorded responses and progress.
12. Share an experience in which conferring with staff helped you to effectively evaluate, plan, and/or modify patient treatments.
13. Provide an experience in which you effectively administered traction to relieve neck or back pain.
14. What is the key to success when communicating with the public.

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15. Provide an example when your ethics were tested.

16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

17. Name a time when your patience was tested. How did you keep your emotions in check?

18. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

19. Provide an experience in which you effectively coordinated a schedule.

20. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)