

## Physical Therapy Aide (pt Aide) Interview Questions

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| 1. Describe a time when you successfully provided personal assistance to a coworker or patron.  |
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| 2. Share an experience you had in dealing with a difficult person and how you handled the situation.  |
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| 3. How do you stay fit in order to perform physical activities that are required in the workplace?  |
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| 4. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?  |
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| 5. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?   |
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| 6. Tell me about a recent experience you've had working with your hands.  |
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| 7. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)   |
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| 8. Describe your experience administering manual therapeutic exercises, massage, and modality treatments.   |
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| 9. Share an experience when you applied new technology or information in your job. How did it help your company?  |
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| 10. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 11. Share an experience in which you observed patients during treatment and recorded responses and progress.  |
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| 12. Share an experience in which conferring with staff helped you to effectively evaluate, plan, and/or modify patient treatments.  |
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| 13. Provide an experience in which you effectively administered traction to relieve neck or back pain.  |
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| 14. What is the key to success when communicating with the public.  |

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15. Provide an example when your ethics were tested.

16. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

17. Name a time when your patience was tested. How did you keep your emotions in check?

18. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

19. Provide an experience in which you effectively coordinated a schedule.

20. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)