

## Detective Investigator Interview Questions

1. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

2. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

3. Walk me through how you obtain and analyze information on suspects, crimes, or disturbances to solve cases, to identify criminal activity, or to gather information for court cases.

4. Describe methods you have found effective to observe and document activities of individuals to detect unlawful acts or to obtain evidence for cases, using binoculars and still or video cameras.

5. How are your writing skills when it comes to writing reports or case summaries to document investigations?

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Tell me how you organize, plan, and prioritize your work.

8. Would you consider analyzing data or information a strength? How so?

9. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

10. Provide an example when your ethics were tested.

11. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?

12. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

13. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

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14. Please share an experience in which you presented to a group. What was the situation and how did it go?

15. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

16. Name a time when your patience was tested. How did you keep your emotions in check?

17. What factors do you consider when searching computer databases, credit reports, public records, tax or legal filings, or other resources to locate persons or to compile information for investigations?

18. Share your approach to conduct background investigations of individuals, such as pre-employment checks, to obtain information about an individual's character, financial status or personal history.

19. Describe an experience when you had to question persons to obtain evidence for cases of divorce, child custody, or missing persons or information about individuals' character or financial status.

20. Tell me about the last time when you had to testify at hearings or court trials to present evidence.