

Automatic Developer Interview Questions

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| 1. Share an experience you had in dealing with a difficult person and how you handled the situation. |
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| 2. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.) |
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| 3. Share an experience when you applied new technology or information in your job. How did it help your company? |
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| 4. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
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| 5. Tell me about a recent experience you've had working with your hands. |
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| 6. Share an experience in which your attention to detail and thoroughness had an impact on your last company. |
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| 7. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 8. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
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| 9. Tell me how you organize, plan, and prioritize your work. |
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| 10. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem. |
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| 11. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.) |
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| 12. Name a time when your patience was tested. How did you keep your emotions in check? |
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| 13. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.) |

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14. Provide an example when your ethics were tested.

15. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

16. Provide a time when you dealt calmly and effectively with a high-stress situation.

17. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

18. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

19. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

20. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?