

Virology Director Interview Questions

1. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

2. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?

3. Share your approach to investigate the relationship between organisms and disease including the control of epidemics and the effects of antibiotics on microorganisms.

4. Tell me about the last time you provided laboratory services for health departments, for community environmental health programs and for physicians needing information for diagnosis and treatment.

5. Describe methods you have found effective to use a variety of specialized equipment such as electron microscopes, gas chromatographs and high pressure liquid chromatographs, electrophoresis units, thermocyclers, fluorescence activated cell sorters and phosphoimagers.

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Tell me how you organize, plan, and prioritize your work.

8. Share an experience when you applied new technology or information in your job. How did it help your company?

9. Give me an example of when you thought outside of the box. How did it help your employer?

10. Would you consider analyzing data or information a strength? How so?

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Share an experience in which your understanding of a current or upcoming problem helped your company to respond to the problem.

13. Share a time when you successfully used scientific rules or methods to solve a problem at work.

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14. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

15. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

16. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.

17. Please share an experience in which you presented to a group. What was the situation and how did it go?

18. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

19. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

20. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a solution. How did the solution benefit your employer?