

## Assembler Erector Interview Questions

1. Tell me about a recent experience you've had working with your hands.

2. How do you stay fit in order to perform physical activities that are required in the workplace?

3. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

4. Share an experience in which you've successfully learned how to handle a new piece of equipment?

5. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

6. Share an experience in which you effectively inspected, operated, and/or tested completed products to ensure functioning, capabilities, and conformance to specifications.

7. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

8. Describe an experience in which you assembled an effective system of gears.

9. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

10. Share an experience in which you reworked and/or repaired damaged parts and assemblies.

11. Provide an experience in which you effectively set and verified parts clearances.

12. Describe the methods you use to plan assembly or building operations. Share an experience.

13. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

14. Share an experience in which you fastened or installed piping, fixtures, and/or wiring and electrical components.

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15. Share an experience you had in dealing with a difficult person and how you handled the situation.

16. Provide an experience in which you effectively removed rough spots and smoothed surfaces.

17. Share an experience when you applied new technology or information in your job. How did it help your company?

18. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

19. Provide an example when your ethics were tested.

20. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)