## Colors Custodian Interview Questions

| 1. What is the key to success when communicating with the public.   |
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| 2. Share an experience you had in dealing with a difficult person and how you handled the situation.                                |
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| 3. What have you found to be the best way to clean and polish footwear, using brushes, sponges, cleaning                            |
| fluid, polishes, waxes, liquid or sole dressing, and daubers?   |
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| 4. Name a time when your patience was tested. How did you keep your emotions in check?  |
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| 5. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.) |
| Candidate is dependable.)   |
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| 6. Describe an experience when you had to activate emergency action plans and administer first aid.                                 |
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| 7. Walk me through how you would assign dressing room facilities, locker space, or clothing containers to                           |
| patrons of athletic or bathing establishments   |
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| 8. How do you balance cooperation with others and independent thinking? Share an example. (Try to                                   |
| determine if the candidate has a cooperative attitude or is otherwise good-natured.)  |
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| 9. What is the most challenging part of monitoring patrons' facility use to ensure that rules and regulations are                   |
| followed, and safety and order are maintained?  |
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| 10. How do you deal with guest problems or complaints to supervisors? Share an example.   |
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| 11. Name a time when you answered customer inquiries or explain cost, availability, policies, and procedures of facilities.         |
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| 12. Provide an example when your ethics were tested.  |
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| 13. Share an experience in which your attention to detail and thoroughness had an impact on your last company.                      |
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| 14. Describe methods you have found effective to attend to needs of athletic teams in clubhouses.                                   |

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| 15. What have you found to be the best way to maintain inventories of clothing or uniforms, accessories,    |
|---|
| equipment, or linens?   |
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| 16. Share an experience in which personal connections to coworkers or others helped you to be successful in |
| your work. (Make sure candidate works well with others.)  |
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| 17. Provide an experience in which you were sensitive to somone's needs or feelings. How did your           |
| helpfulness affect your work environment?   |
|   |
| 18. Tell me about a time when you developed your own way of doing things or were self-motivated to finish   |
| an important task.  |
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| 19. Provide a time when you dealt calmly and effectively with a high-stress situation.                      |
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| 20. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change?       |
| (Make sure the candidate is flexible.)  |
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