

## College Or University Faculty Member Interview Questions

1. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

2. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

3. Walk me through how you prepare and deliver lectures to undergraduate or graduate students on topics such as civil procedure, contracts, and torts.

4. What factors do you consider when assigning cases for students to hear and try? Share an example.

5. Share an experience in which you successfully supervised teaching, internship, and/or research work. What methods made you successful?

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Tell me how you organize, plan, and prioritize your work.

8. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

9. Give me an example of when you thought outside of the box. How did it help your employer?

10. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

11. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

12. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

13. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

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14. Please share an experience in which you presented to a group. What was the situation and how did it go?
15. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
16. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
17. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
18. Provide an effective method you have used to keep abreast of developments in your field.
19. Provide an effective method you have used to initiate and facilitate classroom discussions. Share an experience.
20. Provide an example when your ethics were tested.