Hobber Interview Questions

| 1. Share an experience in which you've successfully learned how to handle a new piece of equipment? |
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| 2. Tell me about a recent experience you've had working with your hands. |
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| 3. Tell me about an experience in which you analyzed information and evaluated results to choose the best |
| solution to a problem. |
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| 4. Describe methods you have found effective to inspect sample workpieces to verify conformance with |
| specifications, using instruments such as gauges, micrometers, and dial indicators. |
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| 5. Walk me through how you would study blueprints, layouts or charts, and job orders for information on |
| specifications and tooling instructions, and to determine material requirements and operational sequences. |
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| 6. How do you stay fit in order to perform physical activities that are required in the workplace? |
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| 7. Share an experience when you applied new technology or information in your job. How did it help your |
| company? |
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| 8. What have you found to be the best system to start lath or turning machines and observe operations to |
| ensure that specifications are met? |
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| 9. What is the most challenging part of adjusting machine controls and changing tool settings in order to keep |
| dimensions within specified tolerances? |
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| 10. Share an experience in which your attention to detail and thoroughness had an impact on your last |
| company. |
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| 11. What kind of experience do you have selecting cutting tools and tooling instructions, according to written |
| specifications or knowledge of metal properties and shop mathematics? |
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| 12. Name a time when you cranked machines through cycles, stopping to adjust tool positions and machine |
| controls to ensure specified timing, clearances, and tolerances. |
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| 13. Share an effective approach to position, secure, and align cutting tools in toolholders on machines, using |

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| hand tools, and verify their positions with measuring instruments. |
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| 14 II |
| 14. How would you move toolholders manually or by turning handwheels, or engage automatic feeding |
| mechanisms to feed tools to and along workpieces? |
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| 15. What is the most challenging part of computing unspecified dimensions and machine settings, using |
| knowledge of metal properties and shop mathematics? |
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| 16. Tell me about the last time you monitored or reviewed information and detected a problem. How did you |
| respond? |
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| 17. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the |
| candidate is dependable.) |
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| 18. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates |
| mainly by mechanical principles. |
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| 19. Tell me about a time when you developed your own way of doing things or were self-motivated to finish |
| an important task. |
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| 20. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you |
| identify a problem or the cause of a problem. |
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