

## Groundskeeping Maintenance Interview Questions

1. Tell me about a recent experience you've had working with your hands.
2. Share an experience in which you've successfully learned how to handle a new piece of equipment?
3. What kind of experience do you have operating vehicles and powered equipment, such as mowers, tractors, twin-axle vehicles, snow blowers, chain saws, electric clippers, sod cutters, and pruning saws?
4. Name a time when you cared for natural turf fields, making sure the underlying soil has the required composition to allow proper drainage and to support the grasses used on the fields.
5. How do you stay fit in order to perform physical activities that are required in the workplace?
6. Tell me how you organize, plan, and prioritize your work.
7. Share an experience you had in dealing with a difficult person and how you handled the situation.
8. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.
9. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
10. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.
11. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
12. Share an example when you cared for established lawns by mulching, aerating, weeding, grubbing, removing thatch, or trimming or edging around flower beds, walks, or walls.
13. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
14. How do you balance cooperation with others and independent thinking? Share an example. (Try to

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determine if the candidate has a cooperative attitude or is otherwise good-natured.)

15. What kind of experience do you have pruning or trimming trees, shrubs, or hedges, using shears, pruners, or chain saws?

16. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

17. Describe methods you have found effective to mix and spray or spread fertilizers, herbicides, or insecticides onto grass, shrubs, or trees, using hand or automatic sprayers or spreaders.

18. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

19. Tell me how you provide proper upkeep of sidewalks, driveways, parking lots, fountains, planters, burial sites, or other grounds features.

20. Name a time when your patience was tested. How did you keep your emotions in check?