

## Outfitter Interview Questions

1. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

2. Share an experience in which you've successfully learned how to handle a new piece of equipment?

3. What kind of experience do you have repairing or maintaining the operating condition of industrial production or processing machinery or equipment?

4. Walk me through how you would observe and test the operation of machinery or equipment to diagnose malfunctions, using voltmeters or other testing devices.

5. Tell me about a recent experience you've had working with your hands.

6. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

7. Tell me about the last time you performed routine maintenance on equipment. How did you determine when and what type of work was needed?

8. Tell me how you organize, plan, and prioritize your work.

9. Share an experience you had in dealing with a difficult person and how you handled the situation.

10. Share an experience in which you conducted a test of a product, service, or process and successfully improved the quality or performance.

11. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

12. Describe an experience when you repaired or replaced broken or malfunctioning components of machinery or equipment.

13. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

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14. What have you found to be the best way to examine parts for defects, such as breakage or excessive wear?
15. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
16. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
17. Describe methods you have found effective to operate newly repaired machinery or equipment to verify the adequacy of repairs.
18. Provide an example when your ethics were tested.
19. Share your approach when analyzing test results, machine error messages, or information obtained from operators to diagnose equipment problems.
20. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.