Lottery Office Manager Interview Questions

1. Share an effective method you have used to ensure that rules and regulations are followed in game operations.
operations.
2. Share an experience you had in dealing with a difficult person and how you handled the situation.
3. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?
4. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?
5. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
6. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
7. What is the key to success when communicating with the public.
8. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
9. Tell me how you organize, plan, and prioritize your work.
10. Share an experience when you applied new technology or information in your job. How did it help your company?
11. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
12. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?
13. Share an effective approach to working with a large amount of information/data. How has your approach

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affected your company?
14. Tell me about the last time you monitored or reviewed information and detected a problem. How did you
respond?
15. Share an example of a time you had to gather information from multiple sources. How did you determine
which information was relevant?
16. Provide an example when you were able to prevent a problem because you foresaw the reaction of another
person.
17. What have you found to be the best way to monitor the performance of your work and/or the work of
others? Share a time when you had to take corrective action.
18. Please share an experience in which you presented to a group. What was the situation and how did it go?
19. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the
situation and outcome?
20. Provide an experience in which you successfully identified a sign of cheating.