

## Instructor Interview Questions

1. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

2. What have you found to be the best way to prepare and deliver lectures to undergraduate or graduate students on topics such as forest resource policy, forest pathology, and mapping?

3. Share an experience in which you successfully supervised teaching, internship, and/or research work. What methods made you successful?

4. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.

5. Share an experience you had in dealing with a difficult person and how you handled the situation.

6. Tell me how you organize, plan, and prioritize your work.

7. Share an experience when you applied new technology or information in your job. How did it help your company?

8. Give me an example of when you thought outside of the box. How did it help your employer?

9. Would you consider analyzing data or information a strength? How so?

10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?

11. Please share an experience in which you successfully taught a difficult principle or concept. How were you able to be successful?

12. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation or improve an ongoing one. (Look for the candidate's ability to learn.)

13. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)

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14. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

15. What are some long-range objectives that you developed in your last job? What did you do to achieve them?

16. What is the key to success when communicating with the public.

17. Describe research you have conducted. How did you publish your findings?

18. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)

19. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?

20. Provide an effective method you have used to keep abreast of developments in your field.