

Dining Room Helper Interview Questions

1. Tell me about a recent experience you've had working with your hands.
2. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
3. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?
4. Share an experience in which you wiped tables and seats and set tables.
5. Provide an experience in which you successfully scraped and stacked dirty dishes.
6. Name a time when your patience was tested. How did you keep your emotions in check?
7. Share an experience in which you effectively cleaned up spilled food or drink.
8. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
9. Provide an experience in which you effectively performed serving, cleaning, and/or stocking duties.
10. Provide a time when you dealt calmly and effectively with a high-stress situation.
11. Describe an effective method you have used to maintain an adequate supply of items, e.g. clean silverware.
12. Provide an example when your ethics were tested.
13. Share an experience in which you filled beverage or ice dispensers.
14. Provide an experience in which you effectively kept supplies of food and equipment stocked at tables or service bars.
15. How do you stay fit in order to perform physical activities that are required in the workplace?

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16. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)

17. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)

18. Share an experience in which you effectively assisted a waiter or waitress in serving food.

19. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.

20. Share an experience in which your attention to detail and thoroughness had an impact on your last company.