

## Hot Stick Worker Interview Questions

1. Describe a time when you successfully serviced, repaired, or tested a machine or device that operates mainly by mechanical principles.

2. Tell me about your qualifications for and your experience handling vehicles and/or mechanized equipment.

3. What is the most challenging part of adhering to safety practices and procedures, such as checking equipment regularly and erecting barriers around work areas? Share an experience.

4. Describe an experience where you opened switches or attached grounding devices to remove electrical hazards from disturbed or fallen lines or to facilitate repairs?

5. What kind of experience do you have climbing poles or using truck-mounted buckets to access equipment? How often do you climb poles?

6. Share an experience you had in dealing with a difficult person and how you handled the situation.

7. Share an experience in which you've successfully learned how to handle a new piece of equipment?

8. Tell me about a recent experience you've had working with your hands.

9. Tell me how you organize, plan, and prioritize your work.

10. Share an experience when you applied new technology or information in your job. How did it help your company?

11. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

12. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.

13. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

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14. Give me an example of when you thought outside of the box. How did it help your employer?

15. Describe a time when you successfully provided personal assistance to a coworker or patron.

16. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

17. Describe methods you have found effective to install, maintain, and repair electrical distribution and transmission systems, including conduits, cables, wires, and related equipment, such as transformers, circuit breakers, and switches.

18. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

19. Tell me how you identify defective sectionalizing devices, circuit breakers, fuses, voltage regulators, transformers, switches, relays, or wiring, using wiring diagrams and electrical-testing instruments.

20. Share an experience in which your attention to detail and thoroughness had an impact on your last company.