Economics Department Chair Interview Questions

1. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the
situation and outcome?
2. Provide an experience in which you prepared and/or delivered a successful lecture to students. What
methods led to your success? Name one thing you would like to improve in your lectures.
3. Please share an experience in which you successfully taught a difficult principle or concept. How were you
able to be successful?
4. Please share with me an example of how you helped coach or mentor someone. What improvements did
you see in the person's knowledge or skills?
5. Describe an experience in which you identified the educational needs of your students and successfully
developed a way to teach/train them.
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6. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the
candidate has open lines of communication.)
7. Tell me how you organize, plan, and prioritize your work.
8. Share an experience when you applied new technology or information in your job. How did it help your
company?
9. Give me an example of when you thought outside of the box. How did it help your employer?
10. Tell me about an experience in which you analyzed information and evaluated results to choose the best
solution to a problem.
11. Would you consider analyzing data or information a strength? How so?
12. Share an effective approach to working with a large amount of information/data. How has your approach
affected your company?
13. Share an example of a time you had to gather information from multiple sources. How did you determine
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which information was relevant?
14. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was
the impact?
15. Please share an experience in which you presented to a group. What was the situation and how did it go?
16. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
17. Share an experience you had in dealing with a difficult person and how you handled the situation.
18. Share an experience in which you used new training skills, ideas, or a method to adapt to a new situation
or improve an ongoing one. (Look for the candidate's ability to learn.)
19. Share an experience in which your understanding of a current or upcoming problem helped your company
to respond to the problem.
20. Name a time when your advice to management led to an improvement in your company or otherwise
helped your employer.