

Forklift Operator Interview Questions

1. Walk me through how you manipulate controls, levers, and valves to start pumps, auxiliary equipment, or conveyors, and to adjust equipment positions, speeds, timing, and material flows.

2. Describe methods you use to weigh or measure materials and products, using scales or other measuring instruments, or read scales on conveyors that continually weigh products, in order to verify specified tonnages and prevent overloads.

3. What kind of experience do you have positioning deflector bars, gates, chutes, or spouts to divert flow of materials from one conveyor onto another conveyor?

4. Tell me about a recent experience you've had working with your hands.

5. Tell me how you organize, plan, and prioritize your work.

6. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?

7. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

8. Tell me how you collect samples of materials or products, checking them to ensure conformance to specifications or sending them to laboratories for analysis.

9. What have you found to be the best way to read production and delivery schedules, and confer with supervisors, to determine sorting and transfer procedures, arrangement of packages on pallets, and destinations of loaded pallets?

10. Describe an experience where you observed conveyor operations and monitor lights, dials, and gauges, in order to maintain specified operating levels and to detect equipment malfunctions.

11. What is the most challenging part of informing supervisors of equipment malfunctions that need to be addressed? Share an example.

12. Share an effective method to record production data such as weights, types, quantities, and storage locations of materials, as well as equipment performance problems and downtime.

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13. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

15. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)

16. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

17. Provide an example when your ethics were tested.

18. Provide an experience in which you were sensitive to someone's needs or feelings. How did your helpfulness affect your work environment?

19. Describe an experience in which you successfully controlled the operation of a difficult system. What made you successful?

20. Name a time when your patience was tested. How did you keep your emotions in check?